



ANNUAL CAMPUS SECURITY, CRIME AWARENESS AND FIRE REPORT 2025



Department of Campus Safety & Security

1005 Dr. T.B. Todd Jr. Blvd. Nashville, Tennessee 37218



October 1, 2025

Dear Meharry, Medical College Students, Employees and Visitors:

The Meharry Medical College (MMC) Department of Campus Safety and Security (DCSS), in collaboration with several college departments and allied government agencies, have developed a very initiative-taking and comprehensive crime prevention initiative. The report that follows highlight components of the college's crime prevention strategies and reports on crime statistics as required by federal legislation known as the Clery Act.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the DCSS is responsible for compiling and reporting specified crime statistics and certain referral information to the United States Department of Education and the Tennessee Bureau of Investigation (TBI).

The MMC 2025 Annual Security Report was written with data collected by the DCSS, reviewed by the MMC Office of Legal Affairs/Compliance Officer and approved by the Executive Vice President. The report is made available to the campus community by providing vital information that can assist in fostering a safe campus. Also presented in the report are the following MMC documents:

- Policy Statement on Substance Abuse for Faculty, Staff, and Students.
- Policy Statement on Procedures on Sexual Harassment.
- Policy Statement on Procedures on Racial, Ethnic, Religious or Harassment/Discrimination.
- Policy Statement on Sexual Assault
- Policy Statement on Domestic and Dating Violence

Please review the entire report. Vital components in the fight against crime awareness and environmental factors that may lend support to a crime's occurrence, and education about the types of crimes typically reported to the MMC DCSS. With this knowledge everyone can help to strengthen campus safety.

Sincerely,

A handwritten signature in black ink, appearing to read "Thomas L. Quarles", with a long horizontal flourish extending to the right.

Thomas L. Quarles, MSP
Chief of Security and Director of Campus Safety

Meharry Medical College

Annual Campus Security Report

2025

This report is written annually to comply with the Federal [Jeanne Clery Disclosure](#) of Campus Security Policy and Campus Crime Statistics Act,” formerly known as the “Student Right to Know and Campus Security Act.”

Safety on the college campus is a natural source of concern for parents, students, and college employees. Education, Research and Patient Care – the business of Meharry Medical College (MMC) – can take place only in an environment in which students and employees feel safe and secure. MMC recognizes this and employs a number of security measures to protect its community.

Although the campus has a small-town feel and neighborly attitude and is perceived to have a low crime rate, crime prevention remains a high priority. MMC does its part to ensure the safety of its students, patients, visitors, and employees. A professionally trained and supervised security force, the faculty, staff, and students all share in the responsibility of making the MMC campus a safe place to study, work and live.

MISSION STATEMENT

Meharry Medical College exists to improve the health and health care of minority and underserved communities by offering excellent education and training programs in the health sciences; placing special emphasis on providing opportunities to people of color and individuals from disadvantaged backgrounds, regardless of race or ethnicity; delivering high quality health services; and conducting research that fosters the elimination of health disparities.

VISION STATEMENT

To achieve national recognition as a community-focused, quality-driven academic health center noted for its:

- Uniquely nurturing, highly effective educational programs
- Research on health disparities
- Culturally sensitive, evidence-based health services
- Significant contribution to the diversity of the nation’s health professions workforce

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PROCEDURES AND RESPONSIBILITY FOR PREPARING THE ANNUAL REPORT TO COMPLY WITH THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT.

The Director of Campus Safety and Security in cooperation with the Executive Vice President, Director of Board Relations & Protocol, and the Legal Affairs Office/Compliance

Officer prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report's full text is available on the MMC website and intranet.

This report is prepared in cooperation with the local law enforcement agency surrounding our campus, residential managers, college legal counsel, deans of each school and the discipline committee. Annually, the Senior Executive Vice President, Director of Board Relations & Protocol sends a letter to all non-security/police "Campus Security Authorities" informing them of their responsibility to report crimes to the Department of Campus Safety and Security (DCSS) and/or the local police and asking for information on any crimes not reported. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the DCSS and designated campus officials including but not limited to directors, deans, department heads, and legal affairs officers, advisors to students or student organizations and local law enforcement agencies. This report is reviewed and edited by the Executive Vice President, Director of Board Relations & Protocol (1005 Dr. D.B. Todd Jr. Blvd., Nashville, TN 37208-3599). The Director of Campus Safety and Security reviews all crimes reported by non-security/police Campus Security Authorities to minimize double counting of incidents.

Meharry Medical College will submit the Annual Campus Security Report to the U.S. Secretary of Education using a web-based instrument designed to collect campus crime data.

The Annual Campus Security Report will be submitted during the August 18 to October 1, 2025, collection period. Crime data from all colleges and universities will be submitted to the public at <http://ope.ed.gov/security>.

Students, faculty, and staff members receive an e-mail notification that the full 2025 Annual.

Report can be accessed on the MMC web site (www.mmc.edu) or obtained from the DCSS Office. Additionally, a copy is available for reviewing at all Security Posts on campus (the lobby of West Basic Science Building, the Stanley S. Kresge Learning Center, Elam, and the School of Dentistry. This report will be available on the College website (www.mmc.edu) for up to seven years.

Further questions about this report may be directed to the Director & Chief of Campus Safety and Security, the Executive Vice President, or the Director of Board Relations & Protocol.

Enforcement Authority of Security Personnel

Policy Statement

The Department of Campus Safety and Security (DCSS) at Meharry Medical College is committed to maintaining a safe and secure campus environment. Our security personnel are certified by the State of Tennessee Department of Commerce and Insurance and are authorized to enforce all campus safety and security policies, including parking regulations and compliance with institutional rules.

Authority to Make Arrests

Policy Statement

DCSS officers do not possess arrest powers. However, they have the authority to detain individuals suspected of criminal activity until local law enforcement authorities arrive. Our security officers work closely with local law enforcement to ensure prompt and effective handling of incidents.

Jurisdiction of Security Personnel

Policy Statement

The jurisdiction of the DCSS extends to all properties owned or controlled by Meharry Medical College. This includes academic buildings, administrative offices, residential facilities, and other campus areas. DCSS personnel are responsible for patrolling and responding to incidents within these areas to (Clery geographical area) ensure the safety and security of students, faculty, staff, and visitors.

Working Relationship with State and Local Police Agencies

Policy Statement

The DCSS maintains a close working relationship with the Metropolitan Nashville Police Department (MNPd) and other local law enforcement agencies. DCSS officers collaborate with these agencies during joint investigations, resource sharing, and exchange information to enhance campus safety. Regular communication and coordination are maintained to address any security concerns that may arise.

Agreements with Local Police Departments

Policy Statement

Meharry Medical College currently does not have a formal written memorandum of understanding with the Metropolitan Nashville Police Department (MNPd) regarding the investigation of alleged criminal offenses. However, the DCSS works collaboratively with MNPd and other local law enforcement agencies to investigate and respond to criminal incidents.

Reporting Criminal Actions or Emergencies**Policy Statement**

Meharry Medical College encourages all students, faculty, staff, and visitors to promptly and accurately report any criminal actions or emergencies occurring on campus. Reports can be made to the DCSS by calling 615 327-6254, visiting the DCSS office located at 1005 Dr. D.B. Todd Jr. Blvd., or contacting any on-duty security officer. Emergency situations can also be reported by dialing 911. Additionally, you may report crimes/criminal offenses to "Campus Security Authorities."

- School of Dentistry Deans 615-327-6876
- School of Medicine Deans 615-327-6310
- School of Graduate Studies Deans 615-327-6533
- School of Computational Sciences Deans 615-327-5679
- Director of Student Services 615-327-6435
- Manager of Student Housing Facilities 615-327-1572
- Chief of Security and Director of Campus Safety 615-327-6254
- Director of Counseling Services 615-327-6915
- Chaplain Office 615-327-6375

Institutional Response to Reports**Policy Statement**

Upon receiving a report of a criminal action or emergency, the DCSS will immediately dispatch an DCSS officer to respond to the incident to ensure safety and aid is provided. The DCSS will assess the situation, provide necessary support to victims, and coordinate with local law enforcement agencies if required. Follow-up actions will be taken to ensure a comprehensive response to the incident.

Reporting Criminal Offenses for Timely Warnings and Annual Disclosure**Policy Statement**

Students and employees should report criminal offenses to the following individuals or organizations for the purpose of making timely warning reports and annual statistical disclosure:

1. Office of the President 615-327-6902

2. Executive Vice President 615-327-6902
3. Associate Vice President for Information Technology 615-327-6267
4. Associate Vice President for Marketing and Communications 615-327-6146
5. Chief of Security and Director of Campus Safety or designee 615-327-6254

Encouragement of Accurate and Prompt Reporting

Policy Statement

Meharry Medical College strongly encourages accurate and prompt reporting of all crimes to the DCSS and appropriate police agencies. This ensures that timely warnings can be issued, and the annual disclosure of crime statistics is accurate. Victims of crimes, or individuals who witness crimes, are urged to report incidents promptly, even if they choose not to pursue criminal charges. Or when the victim of a crime elects to, or unable to make such a report.

Confidential Reporting of Crimes

Policy Statement

Meharry Medical College allows victims or witnesses to report crimes on a voluntary, confidential basis. Confidential reports can be made to campus chaplain's office at 615-327-6375, the Director of Counseling Services at 615-327-6435 or other designated Campus Security Authorities. These reports will be included in the annual disclosure of crime statistics while maintaining the confidentiality of the reporting party.

Encouraging Confidential Reporting by Counselors

Policy Statement

Meharry Medical College encourages pastoral counselors and professional counselors to inform individuals they are counseling about procedures for reporting crimes on a voluntary, confidential basis. This information is included in the annual disclosure of crime statistics, ensuring the safety and security of the campus community while maintaining the confidentiality of the reporting parties.

Timely Warning Reports

Policy Statement

Meharry Medical College has established policies to ensure the timely warning of the campus community regarding the occurrence of crimes listed in the Clery Act. The Mass Notification System (e2Campus) is used to broadcast immediate alerts through email and text messages to inform students, faculty, and staff of potential dangers. Timely Warnings will be given whenever one or more of the mandatory reporting incidents occur: Murder, Sex Offense, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Manslaughter or Arson, as well as any significant act of nature emergency. Timely warnings will be disseminated by DCSS or designee.

Confidentiality and Prevention in Timely Warnings

Policy Statement

Timely warning reports provided to students and employees will be issued in a manner that ensures confidentiality by withholding the names of victims. These reports are designed to be timely and effective in aiding the prevention of similar occurrences, enhancing the overall safety of the campus community. Withholding the names of victims as confidential, and that will aid in the prevention of similar occurrences.

Circumstances for Issuing Warnings

Policy Statement

Warnings will be issued when a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurs on campus. This includes but is not limited to incidents such as severe weather, hazardous materials incidents, and acts of criminal violence.

Responsibility for Content of Warnings

Policy Statement

The content of warnings is developed and designated by individuals from the following offices:

- Office of the President 615-327-6902
- Executive Vice President 615-327-6902
- Associate Vice President for Information Technology 615-327-6267
- Associate Vice President for Marketing and Communications 615-327-6146
- Chief of Security and Director of Campus Safety or designee 615-327-6254

Responsibility for Issuing Warnings

Policy Statement

The issuance of warnings is initiated by a trained system administrator from the Department of Campus Safety and Security (DCSS), following approval from designated offices. This ensures a coordinated and timely response for emergencies.

- Office of the President 615-327-6902
- Executive Vice President 615-327-6902
- Associate Vice President for Information Technology 615-327-6267
- Associate Vice President for Marketing and Communications 615-327-6146
- Chief of Security and Director of Campus Safety or designee 615-327-6254

Dissemination of Warnings

Policy Statement

Warnings are disseminated through the Mass Notification System (e2Campus), which sends

email and text message alerts to be subscribed members of the campus community. Follow-up information may be provided via additional email notifications or web postings as needed.

Reporting Exemptions for Counselors

Policy Statement

Meharry Medical College acknowledges that it is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor. This ensures that the confidentiality of counseling sessions is maintained.

Immediate Emergency Response Procedures

Policy Statement

Meharry Medical College has established comprehensive immediate emergency response procedures to address significant emergencies or dangerous situations. These procedures are designed to ensure a rapid and effective response to protect the health and safety of the campus community.

Evacuation Procedures

Policy Statement

Meharry Medical College's evacuation procedures are designed to ensure the safe and orderly evacuation of buildings and facilities during emergencies. These procedures are regularly reviewed and evaluated to ensure their effectiveness and the preparedness of the campus community.

Reporting an Emergency

Policy Statement

Individuals can report an emergency by calling the Department of Campus Safety and Security (DCSS) at (615) 327-6254 or by dialing 911. Emergency reports can also be made by contacting any on-duty security officer or using designated Blue Code emergency phones located throughout the campus.

Emergency Response and Evacuation Procedures

Policy Statement

Meharry Medical College's emergency response and evacuation procedures include the use of electronic and cellular communication to notify the campus community. The Mass Notification System (e2Campus) is utilized to send immediate alerts and provide instructions during emergencies. During an evacuation, DCSS will notify emergency coordinators to commence evacuation procedures by either activating the building fire alarm or sending instructions via Meharry Alert.

- In the event of an emergency, all occupants are to vacate the building immediately.

- When notification occurs, all building occupants must evacuate from the nearest marked exit and alert others within proximity to do the same. Assist mobility impaired persons to the closest area of rescue assistance.
- Use stairwells to exit the buildings. Do not use elevators in the event of a fire, earthquake, or other emergencies where you could become confined inside.
- Proceed outside to the nearest Emergency Assembly Point.
- Provisions for individuals with disabilities: The landings inside of each stairwell and protected elevator lobbies are considered safe areas for individuals with disabilities. It is a routine procedure for emergency personnel (fire department and police) to check these areas for individuals with disabilities and/or injured persons. In the event of an evacuation, individuals with disabilities located above or below the ground floor should be escorted to the closest stairwell and a friend should remain with that person until emergency personnel arrive.

Upon evacuation, all occupants should proceed to the outside assembly point for their respective buildings. If it is not possible, proceed to a clear area that is at least fifty yards away from the building.

Immediate Notification of Campus Community

Policy Statement

Meharry Medical College will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees. Notifications are issued through the Mass Notification System (e2Campus) to ensure rapid dissemination of critical information. Cellular and face to face communication when appropriate.

Process for Confirming Emergencies

Policy Statement

The process for confirming a significant emergency or dangerous situation involves coordination between the Department of Campus Safety and Security (DCSS), local law enforcement, and other relevant campus offices. The following individuals and organizations are responsible for conducting these actions:

- Chief of Security and Director of Campus Safety
- Executive Vice President
- Local law enforcement agencies

Process for Determining Notification Segments

Policy Statement

The process for determining the appropriate segment or segments of the campus community to receive a notification involves assessing the nature and scope of the emergency. The following individuals and organizations are responsible for making these determinations:

- Chief of Security and Director of Campus Safety or designee
- Executive Vice President
- Associate Vice President for Information Technology
- Associate Vice President for Marketing and Communications

Determining the Content of Notifications

Policy Statement

The content of emergency notifications is determined by designated individuals to ensure clarity, accuracy, and relevance. The following people and organizations are responsible for conducting these actions:

- Chief of Security and Director of Campus Safety
- Executive Vice President
- Associate Vice President for Information Technology
- Associate Vice President for Marketing and Communications
- Office of the President

Initiating the Notification System

Policy Statement

The initiation of the notification system is managed by a trained system administrator from the Department of Campus Safety and Security (DCSS), following approval from the designated offices. The following people and organizations are responsible for initiating the notification system:

- Chief of Security and Director of Campus Safety
- Executive Vice President
- System Administrators from the DCSS

Emergency Notification Procedures

Policy Statement

In the event of an immediate threat to the health or safety of students or employees occurring on campus, Meharry Medical College will follow its established emergency notification procedures. By doing so, the institution ensures timely and effective communication without the need to issue a separate timely warning based on the same circumstances. Follow-up information will be provided to the community as needed.

Providing Follow-Up Information

Policy Statement

In case of an immediate threat, follow-up information will be provided to the campus community through the Mass Notification System (e2Campus) and other communication

channels such as email and the institution's website. This ensures that all members of the community are kept informed of the situation and any ongoing response efforts.

Determining and Initiating Notifications

Policy Statement

Meharry Medical College will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system. Notifications will be issued unless, in the professional judgment of responsible authorities, doing so would compromise efforts to assist a victim, contain the emergency, respond to it, or otherwise mitigate the situation.

Disseminating Emergency Information to the Larger Community

Policy Statement

Emergency information will be disseminated to the larger community through multiple channels including the Mass Notification System (e2Campus), the institution's website, social media platforms, and local news outlets. Withholding the names of victims as confidential, and that will aid in the prevention of similar occurrences. This ensures that not only the campus community but also the larger community is informed and can take appropriate actions.

Annual Testing of Emergency Response and Evacuation Procedures

Policy Statement

Meharry Medical College will publicize and conduct annual tests of its emergency response and evacuation procedures. These tests may be announced or unannounced and are designed to assess and evaluate the effectiveness of emergency plans and capabilities. During an evacuation, DCSS will notify emergency coordinators to commence evacuation procedures by either activating the building fire alarm or sending instructions via Meharry Alert.

- In the event of an emergency, all occupants are to vacate the building immediately.
- When notification occurs, all building occupants must evacuate from the nearest marked exit and alert others within proximity to do the same. Assist mobility impaired people to the closest area of rescue assistance.
- Use stairwells to exit the buildings. Do not use elevators in the event of a fire, earthquake, or other emergencies where you could become confined inside.
- Proceed outside to the nearest Emergency Assembly Point.
- Provisions for individuals with disabilities: The landings inside of each stairwell and protected elevator lobbies are considered safe areas for individuals with disabilities. It is a routine procedure for emergency personnel (fire department and police) to check these areas for individuals with disabilities and/or injured persons. In the event of an evacuation, individuals with disabilities located above or below the ground floor should be escorted to the closest stairwell and a friend should remain with that person until emergency personnel arrive.

Upon evacuation, all occupants should proceed to the outside assembly point for their respective buildings. If it is not possible, proceed to a clear area that is at least fifty yards away from the building.

Publicizing Procedures and Annual Tests

Policy Statement

The procedures for emergency response and evacuation will be publicized in conjunction with at least one test per calendar year. This ensures that all members of the campus community are aware of the procedures and know what to do in an emergency.

Documenting Annual Tests

Policy Statement

For each test conducted, Meharry Medical College will document a detailed description of the exercise, including the date, time, and whether it was announced or unannounced. This documentation is essential for assessing the effectiveness of the emergency plans and for making any necessary improvements.

Monitoring and Recording Criminal Activity by Students at Non campus Locations.

Policy Statement

Meharry Medical College, in coordination with local police agencies, monitors and records criminal activity by students at non campus locations of student organizations officially recognized by the institution. This includes student organizations with non-campus housing facilities. The Department of Campus Safety and Security (DCSS) works closely with local law enforcement to ensure that any criminal activity is appropriately documented and addressed.

Security of Campus Facilities, Including Campus Residences

Policy Statement

The security of campus facilities, including campus residences, is a top priority at Meharry Medical College. Security measures include regular patrols by DCSS officers, controlled access to buildings through Proximity Card Readers, and 24-hour security posts at key locations. Residence halls are locked 24 hours a day, and access is granted only to authorized individuals.

Access to Campus Facilities, Including Campus Residences

Policy Statement

Access to campus facilities, including campus residences, is controlled to ensure the safety and security of all occupants. Administrative and academic buildings are locked after hours and on holidays unless prior arrangements are made. Students and staff must use their Proximity/Identification Cards to gain entry to residence halls and other secured areas during normal business hours. Visitors must be always escorted by authorized personnel. MMC do

not have any non-campus locations of student organizations officially recognized by the institution, in student organizations with non-campus housing facilities.

Security Considerations in Maintenance of Campus Facilities

Policy Statement

Meharry Medical College incorporates security considerations in the maintenance of campus facilities. This includes ensuring that lighting is adequate in all areas, maintaining clear lines of sight by trimming trees and shrubbery, and promptly repairing any malfunctioning locks or security systems. Campus Operations personnel conduct regular inspections and address any security-related maintenance issues.

Security Awareness Programs

Policy Statement

Meharry Medical College offers security awareness programs designed to inform students and employees about campus security procedures and practices. These programs are conducted regularly and include presentations, workshops, and informational materials that cover topics such as personal safety, crime prevention, and emergency response.

Encouraging Responsibility for Security

Policy Statement

Security awareness programs at Meharry Medical College also aim to encourage students and employees to take responsibility for their own security and the security of others. These programs emphasize the importance of reporting suspicious activities, following safety protocols, and being vigilant about personal and community safety.

Crime Prevention Programs

Policy Statement

Meharry Medical College provides programs designed to inform students and employees about the prevention of crimes. These programs include educational sessions on topics such as self-defense, situational awareness, and strategies for preventing theft and other common crimes. Participation in these programs is encouraged to enhance the overall safety of the campus community.

Tips on Crime Prevention

- Do not walk alone – there is safety in numbers.
- Stay on populated, well-lit streets.
- If you jog at night, do so with a friend.
- Walk confidently; be aware of your surroundings.
- Carry some type of noise maker.
- Follow your intuition...trust your feelings.

- If you see someone suspicious, go immediately to a safe location and contact Campus Security.
- During hours of darkness, keep lights on at all entrances and close all blinds and shades.
- Have a wide-angle door viewer (190 degrees) on all solid exterior doors if possible.
- Use only the first letter of your first name on mailboxes and in telephone directories.
- **Always** keep your doors and windows locked.
- **Avoid** parking and walking in the adjacent neighborhoods.
- Do not open the door to an unexpected visitor.
- Do not let strangers use the telephone.
- Ask to see photo identification of people who come to your door (police, repairpersons, etc.) **BEFORE** you open the door.
- Do not hide extra keys outside your residence.
- Never give personal information to telephone solicitors.
- Always be aware of your surroundings.
- Keep your vehicle in good working condition and at least half full of gas.
- Always Park in visible well-lit, busy areas.
- Have your keys ready when you approach your vehicle.
- When you approach your parked vehicle, do a visual inspection checking the area around your vehicle and underneath it.
- Always look in the rear floorboard of your vehicle before entering.
- Valuables should be kept out of sight or locked in the trunk.
- Exercise caution when parking in underground or enclosed parking structures.
- When stopped in traffic, allow space between your vehicle and the one in front of you.
- If someone approaches your vehicle and attempts to get in, honk your horn and try to drive away.
- Be cautious of individuals asking for directions.
- **Do Not** stop to assist stranded motorists. Instead, go to the nearest phone and call for help.
- **Do Not** pick up hitchhikers.
- If you have a flat tire, drive on until you reach a well-lit, well-traveled area.
- When traveling, let someone know your destination, ETA, and the route you plan to travel.
- Use the escort service when moving around campus at night.
- Always check to see whose outside before opening your door.
- Do not prop open doors for friends.
- Never loan your apartment key or proximity card.
- Lock the public bathroom door behind you.
- Lock doors and windows when leaving your apartment.
- Never leave radar detectors or other items of value in plain view inside your vehicle.

Current information on crime prevention is also available on the Meharry website at www.mmc.edu.

Policy on Alcoholic Beverages

Policy Statement

Meharry Medical College prohibits the possession, use, and sale of alcoholic beverages on campus. The institution strictly enforces State underage drinking laws and takes disciplinary action against individuals who violate these policies. Alcohol-related offenses may result in mandatory participation in treatment programs, probation, suspension, expulsion, or referral to local law enforcement.

Policy on Illegal Drugs

Policy Statement

Meharry Medical College prohibits the possession, use, and sale of illegal drugs on campus. The institution enforces Federal and State drug laws and imposes disciplinary sanctions on individuals found in violation. Sanctions may include mandatory treatment, probation, suspension, expulsion, and referral to law enforcement for criminal prosecution.

Drug or Alcohol-Abuse Education Programs

Policy Statement

Meharry Medical College implements drug or alcohol-abuse education programs in compliance with the Drug-Free Schools and Communities Act of 1989. These programs provide information on the risks associated with substance abuse, strategies for prevention, and resources for treatment and rehabilitation. Materials used for these programs are cross-referenced with the institution's compliance materials for the HEA.

Reporting of Crimes Required by the Clery Act

Policy Statement

Meharry Medical College ensures that all crimes required by the Clery Act that occur on or within the institution's Clery Geography are reported to a Campus Security Authority. These reports are compiled and included in the Annual Campus Security Report, providing transparency, and maintaining compliance with federal regulations. Murder, Sex Offense, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Manslaughter or Arson, as well as any significant act of nature emergency.

DEFINITIONS

For the use of this report

Campus---is defined as any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

Public---is defined as all public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

Residence--- is defined as an on-campus residence hall and is a subset of "Campus" total.

Non-Campus--- is defined as any building or property owned or controlled by a student organization recognized by the institution and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Hate Crimes--- are incidents in which prejudice against race, religion, sexual orientation, or ethnicity is employed during the commission of a Group-A crime. Hate Crimes are a subset of the total of all other columns and are those which met the FBI definition of hate crimes.

Explanation of Reported Crimes

Criminal Homicide

- 1) **Manslaughter by Negligence** — The killing of another person through gross negligence.
- 2) **Murder and Non-negligent Manslaughter** — The willful (non-negligent) killing of one human being by another.
- 3) **Sex Offenses, Forcible** —Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

a. Forcible Rape —The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

b. Forcible Sodomy —Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

c. Sexual Assault with An Object—The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

d. Forcible Fondling —The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

4) Sex Offenses, Non-forcible — Unlawful, non-forcible sexual intercourse.

a. Incest—non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

b. Statutory Rape —Non-forcible sexual intercourse with a person who is under the statutory age of consent.

5) Burglary—The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

6) Robbery —The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- 7) Aggravated Assault**—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and would result in serious personal injury if the crime were successfully completed.
- 8) Motor Vehicle Theft**—The theft or attempted theft of a motor vehicle. This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned (including joyriding).
- 9) Arson** — Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, individual property of another, etc.
- 10) Hate Crimes** —Crimes that manifest evidence the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, national origin, or disability as prescribed by the Hate Crimes Statistics Act and Campus Security Act.
- 11) Larceny** —The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- 12) Dating Violence**--- The term “dating violence” means violence committed by a person--- (A) who is or has been in a social relationship of a romantic or intimate nature with the victim, and
(B) where the existence of such a relationship shall be determined based on a consideration of the following factors:
(i) The length of the relationship
(ii) The type of relationship
(iii) The frequency of interaction between the persons involved in the relationship.
- 13) Domestic Violence**---The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by another person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- 14) Stalking**---The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to--(A) fear for his or her safety or the safety of others, or (B) suffer substantial emotional distress.

15) Consent---State of Tennessee is the knowing, voluntary, and mutual agreement to engage in specific sexual activity. It is further defined that consent cannot be given when a person is incapacitated due to drugs, alcohol, or mental disability, or when under threat or force.

16) Simple Assault—An unlawful physical attack by one person upon another where neither offender displays a weapon, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

17) Intimidation —To unlawfully place another person in reasonable fear of bodily harm using threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

18) Vandalism —To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

19) Liquor Law Violations —The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

20) Drug Abuse Violations —Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine).

21) marijuana; synthetic narcotics (demerol, methadone); and dangerous non-narcotic drugs (barbiturates, benzedrine).

22) Weapon Law Violations —The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

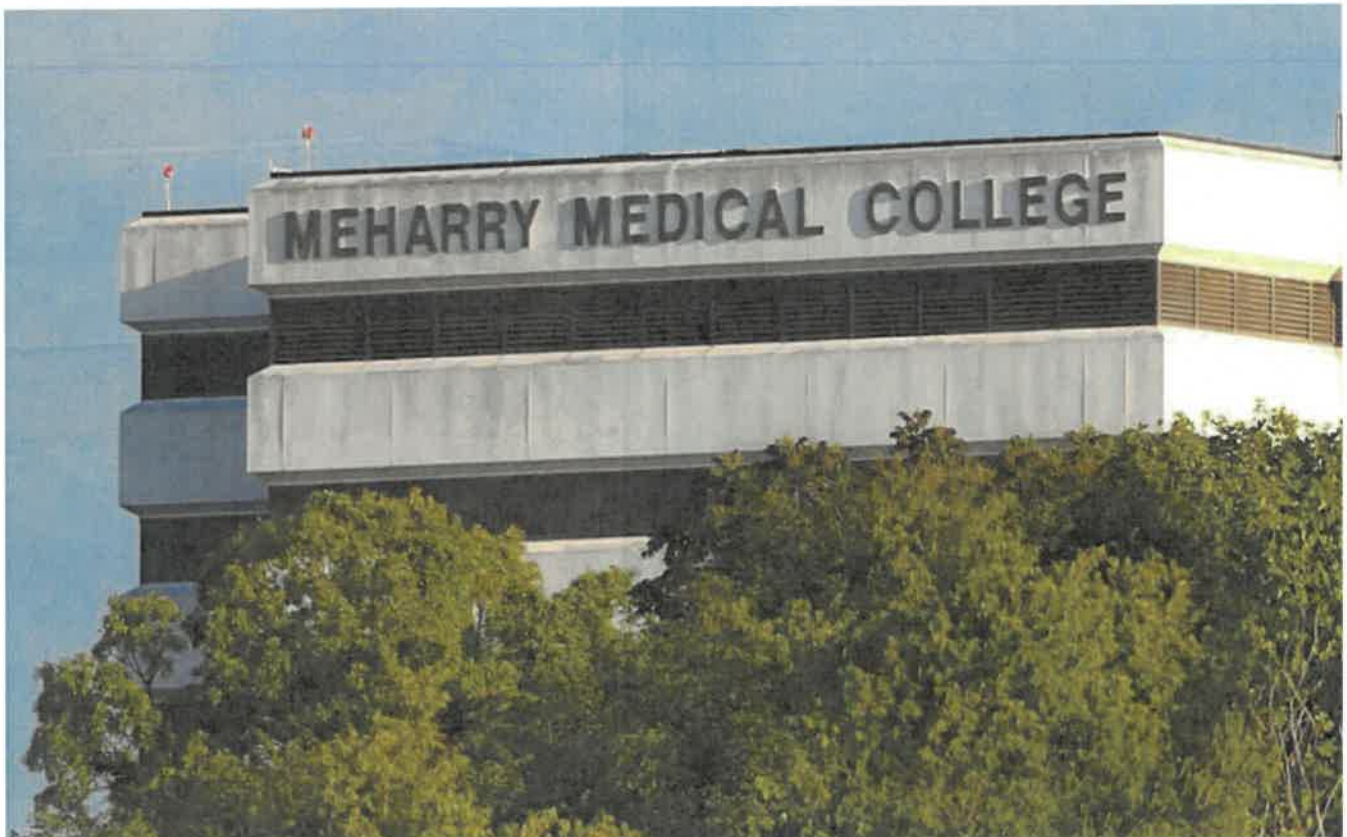
23) Hazing – Is defined as any intentional, knowing, or reckless act committed by one or more persons against another, regardless of willingness to participate, that is

committed in connection with initiation, affiliation, or continued membership in a student organization and creates a risk of physical or psychological harm beyond ordinary strenuous activity, coercion coerced sleep deprivation, confinement, or exposure to extreme elements, coerced consumption of food, liquid, alcohol, drugs, or harmful substances, coerced sexual acts, and activities involving threats, intimidation, or criminal violations.

Policies for Preparing the Annual Disclosure of Crime Statistics

Policy Statement

The Department of Campus Safety and Security (DCSS) at Meharry Medical College is responsible for preparing the annual disclosure of crime statistics. This process involves collecting data from multiple sources, including local law enforcement agencies, campus security authorities, and disciplinary records. The DCSS compiles and reviews this data to ensure accuracy and compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The finalized report is reviewed by the Office of Legal Affairs/Compliance Officer and approved by the Executive Vice President before being published.



Meharry Medical College Crime Statistics in Compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act

Meharry Medical College Crime Statistics				
Category	Location	2022	2023	2024
Murder/Non-Negligent Manslaughter	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Manslaughter by Negligence	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Rape	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Fondling	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Incest/Statutory Rape	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Robbery	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	1	0	0

Meharry Medical College Crime Statistics				
Category	Location	2022	2023	2024
Aggravated Assault	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	1
Burglary	On-Campus	0	1	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Motor Vehicle Theft	On-Campus	0	9	0
	Student Housing	0	0	0
	Non-Campus	0	0	1
	Public Property	0	0	0
Arson	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Liquor Law Violations: Arrests	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Liquor Law Violations: Referrals	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0



Meharry Medical College Crime Statistics				
Category	Location	2022	2023	2024
Drug Related Violations: Arrests	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Drug Related Violations: Referrals	On-Campus	0	1	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Weapon Law Violations: Arrests	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Weapon Law Violations: Referrals	On-Campus	0	1	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Domestic Violence	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	1	0	0
Dating Violence	On-Campus	0	0	0
	Student Housing	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
Stalking	On-Campus	0	1	1
	Student Housing	0	0	0
	Non-Campus	0	0	1
	Public Property	1	0	0

HATE CRIMES

The Clery Act requires reporting of incidents where the offender's bias against a person or property motivates them in whole or in part to commit the crime. This includes bias against race, gender, religion, national origin, sexual orientation, gender identity, disability, or ethnicity.

Incidents which fall under the bias relating to both the criminal offense and hate crime categories must be reported.

2024: No hate crimes were reported on campus.

2023: No hate crimes were reported on campus.

2022: No hate crimes were reported on campus

Fire Safety Report in the Annual Security Report

Policy Statement

The Fire Safety Report is included as a separate section within the Annual Campus Security Report. The title of the combined report is the Annual Security and Fire Safety Report. Both sections are cross-referenced to ensure that readers can easily locate the information related to fire safety and campus security.

Description of On-Campus Student Housing Facility Fire Safety Systems

Policy Statement

The Annual Security and Fire Safety Report includes a detailed description of the fire safety systems in each on-campus student housing facility. This description covers the types of fire detection and suppression systems in place, such as smoke detectors, fire alarms, sprinkler systems, and fire extinguishers. The Annual Security and Fire Safety Report contains the number of fire drills conducted in on-campus student housing facilities during the previous calendar year. This information ensures transparency compliance with the fire safety regulations.

Student Housing Facility	Fire Alarm Monitoring Done On-Site	Partial 1 Sprinkler System	Full 2 Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans Placards	Number of Evacuation Fire Drills Each Year
Morena A 929 D.B. Blvd	X	0	X	X	X	X	2
Morena B 1809 Morena Street	X	0	X	X	X	X	2
Royal Towers 944 21 st Ave	X	0	X	X	X	X	2

Constellation Place 912 21 st Ave South	X	0	X	X	X	X	2
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Policy Statement

Meharry Medical College has strict policies regarding the use of portable electrical appliances, smoking, and open flames in student housing facilities. The use of portable electrical appliances is restricted to those approved by the Housing Office. Smoking is prohibited in all campus buildings, including student housing, and the use of open flames, such as candles and incense, is not allowed.

Procedures for Student Housing Evacuation in Case of a Fire

Policy Statement

Meharry Medical College has established procedures for the evacuation of student housing facilities in case of a fire. These procedures include the immediate activation of fire alarms, orderly evacuation through designated exits, and assembly at pre-determined safe locations. Evacuation routes and procedures are posted in all student housing facilities and reviewed during fire drills. During an evacuation, DCSS will notify emergency coordinators to commence evacuation procedures by either activating the building fire alarm or sending instructions via Meharry Alert.

- In the event of an emergency, all occupants are to vacate the building immediately.
- When notification occurs, all building occupants must evacuate from the nearest marked exit and alert others within proximity to do the same. Assist mobility impaired people to the closest area of rescue assistance.
- Use stairwells to exit the buildings. Do not use elevators in the event of a fire, earthquake, or other emergencies where you could become confined inside.
- Proceed outside to the nearest Emergency Assembly Point.
- Provisions for individuals with disabilities: The landings inside of each stairwell and protected elevator lobbies are considered safe areas for individuals with disabilities. It is a routine procedure for emergency personnel (fire department and police) to check these areas for individuals with disabilities and/or injured persons. In the event of an evacuation, individuals with disabilities located above or below the ground floor should be escorted to the closest stairwell and a friend should remain with that person until emergency personnel arrive.

Upon evacuation, all occupants should proceed to the outside assembly point for their respective buildings. If it is not possible, proceed to a clear area that is at least fifty yards away from the building.

Fire Safety Education and Training Programs

Policy Statement

Meharry Medical College provides fire safety education and training programs for students,

faculty, and staff. These programs cover topics such as fire prevention, emergency response, proper use of fire extinguishers, and evacuation procedures. Participation in these programs is mandatory for all residents of student housing facilities.

Procedures for Students and Employees in Case of Fire

Policy Statement

In case of a fire, students and employees should immediately activate the nearest fire alarm, evacuate the building using designated exits and proceed to the designated assembly area. Once safe outside, individuals should contact the Department of Campus Safety and Security (DCSS) at 615-327-6254 to report the fire. Do not use elevators during a fire evacuation.

Reporting Fires for Inclusion in Annual Fire Safety Report

Policy Statement

For purposes of including a fire in the statistics in the annual fire safety report, students and employees should report the occurrence of a fire to the following individuals or organizations:

- Chief of Security and Director of Campus Safety 615-327-5462
- Residential Managers 615-327-1572
- DCSS Office at 615-327-6254





Fire Statistics 2024

Building Names	Total Fires	Date/Time	Location	Casuse of Fire	Number of Injuries Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Morena A 929 D.B. Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morena B 1809 Morena Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Royal Towers 944 21 st Ave	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Constellation Place 912 21 st Ave South	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elam Center 1906 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LRC 1921 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyttle Hall 1027 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Computer Center 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dental Scholl 1801 Meharry Blvd.	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Biomedical Sciences 2001 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Power Plant 1901 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay Simpson 2020 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dialysis Clinic 935 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vanderbilt Alliance 1919 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cal Turner Center 1011 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comprehensive Health 1818 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Old Hospital 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dorothy Brown Hall 1802 Albion Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Fire Statistics 2023

Building Names	Total Fires	Date/Time	Location	Casuse of Fire	Number of Injuries Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Morena A 929 D.B. Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morena B 1809 Morena Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Royal Towers 944 21 st Ave	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Constellation Place 912 21 st Ave South	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elam Center 1906 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LRC 1921 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyttle Hall 1027 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Computer Center 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dental Scholl 1801 Meharry Blvd.	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Biomedical Sciences 2001 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Power Plant 1901 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay Simpson 2020 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dialysis Clinic 935 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vanderbilt Alliance 1919 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Cal Turner Center 1011 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comprehensive Health 1818 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Old Hospital 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dorothy Brown Hall 1802 Albion Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Fire Statistics 2022

Building Names	Total Fires	Date/Time	Location	Cause of Fire	Number of Injuries Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Morena A 929 D.B. Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morena B 1809 Morena Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Royal Towers 944 21 st Ave	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Constellation Place 912 21 st Ave South	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elam Center 1906 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LRC 1921 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lyttle Hall 1027 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Computer Center 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dental Scholl 1801 Meharry Blvd.	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Biomedical Sciences 2001 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Power Plant 1901 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clay Simpson 2020 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dialysis Clinic 935 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vanderbilt Alliance 1919 Meharry Blvd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cal Turner Center 1011 21 st Ave North	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Comprehensive Health 1818 Albion St	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Old Hospital 1005 D.B. Todd	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dorothy Brown Hall 1802 Albion Street	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Plans for Future Improvements in Fire Safety

Policy Statement

Meharry Medical College is committed to continuously improving fire safety on campus. Future improvements may include upgrading fire detection and suppression systems, enhancing fire safety education programs, and conducting more frequent fire drills. These improvements will be based on regular assessments and feedback from the campus community. Currently, MMC has no plans to improve the fire safety system.

Reporting a Missing Student

Policy Statement

If a student has been missing for 24 hours, reports should be made to the following individuals or organizations:

- Chief of Security and Director of Campus Safety 615-327-5462
- Department of Campus Safety and Security (DCSS) 615 327-6254
- Residential Managers 615-327-1572
- Director of Student Services 615-327-6309
- School of Dentistry Deans 615-327-6876
- School of Medicine Deans 615-327-6310
- School of Graduate Studies Deans 615-327-6533
- School of Computational Sciences Deans 615-327-5679

Referral of Official Missing Student Reports

Policy Statement

Any official report of a missing student must be referred immediately to the Department of Campus Safety and Security (DCSS) at Meharry Medical College. In the absence of the DCSS, the report must be referred to the local law enforcement agency that has jurisdiction in the area. Prompt referral ensures timely and appropriate action in locating the missing student.

Option for Students to Identify a Contact Person

Policy Statement

Students living in on-campus student housing facilities have the option to identify a contact person or persons whom the institution will notify within 24 hours of determining that the student is missing. This opportunity is provided on an annual basis to ensure up-to-date contact information is available.

Confidential Registration of Contact Information

Policy Statement

Students are advised that their contact information will be registered confidentially. This information will be accessible only to authorized campus officials and law enforcement and will not be disclosed outside of a missing person investigation. Confidentiality ensures the privacy and security of students' personal information.

Notification of Custodial Parent or Guardian

Policy Statement

If a student is under 18 years of age and not emancipated, the institution will notify the student's custodial parent or guardian within 24 hours of determining that the student is

missing. This ensures that parents or guardians are promptly informed of their child's status and can take appropriate action.

Procedures for Missing Students - Notification of Contact Person

Policy Statement

When a student residing in an on-campus student housing facility is determined to have been missing for 24 hours, the institution will notify the designated contact person within 24 hours. This prompt notification is critical for the swift location of the missing student and provides essential support to concerned parties.

Procedures for Missing Students - Notification of Parent or Guardian

Policy Statement

If a student residing in an on-campus student housing facility is determined to have been missing for 24 hours and is under 18 years of age and not emancipated, the institution will notify the student's custodial parent or guardian and any other designated contact person within 24 hours. This comprehensive notification process ensures that all relevant individuals are informed and can participate in the efforts to locate the missing student.

Procedures for Informing Local Law Enforcement of Missing Students

Policy Statement

When a student residing in an on-campus student housing facility is determined to have been missing for 24 hours, regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, the institution will inform the local law enforcement agency with jurisdiction in the area that the student is missing within 24 hours. This ensures a coordinated response and support from law enforcement.

Policy Statement

Any official report of a missing student must be referred immediately to the Department of Campus Safety and Security (DCSS) at Meharry Medical College. In the absence of the DCSS, the report must be referred to the local law enforcement agency that has jurisdiction in the area. Prompt referral ensures timely and appropriate action in locating the missing student.

Notification of Additional Contact Person for Minors

Policy Statement

For students under 18 years of age and not emancipated, the institution will notify the custodial parent or guardian within 24 hours of determining that the student is missing, in addition to notifying any additional contact person designated by the student. This dual notification provides an added layer of communication and support.

Notification of Local Law Enforcement

Policy Statement

The institution will notify the local law enforcement agency within 24 hours of determining that a student is missing, unless the local law enforcement agency was the entity that made the determination. This coordination ensures that all relevant authorities are informed and can collaborate in the search for the missing student.

Procedures for Missing Students - Notification of Parent or Guardian Policy Statement

If a student residing in an on-campus student housing facility is determined to have been missing for 24 hours and is under 18 years of age and not emancipated, the institution will notify the student's custodial parent or guardian and any other designated contact person within 24 hours. This comprehensive notification process ensures that all relevant individuals are informed and can participate in the efforts to locate the missing student. *immediately* notify the Department of Campus Safety and Security (DCSS) at (615) 327-6254, whether the student resides on-campus. All efforts will be made to locate the student to determine his or her state of health and well-being through.

the collaboration of DCSS, Student Services and Enrollment Management (SSEM) at 615-327-6309 and the appropriate School's Office of Student Affairs. All students, faculty, and staff have the option to identify confidentially an individual to be contacted by the College in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, DCSS will notify that individual no later than 24 hours after the student is determined to be missing. Students who wish to identify a confidential emergency contact can do so through Workday or the Registrar's Office in SSEM.

If the student is an on-campus resident, the DCSS will secure authorization from SSEM or the College's Legal Office to make a welfare entry into the student's residence. If the student is an off-campus resident, the DCSS will informally enlist the aid of the neighboring police agency having jurisdiction. Concurrently, College officials will endeavor to determine the student's whereabouts through contact with friends, associates, and/or employers of the student. Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meetings, or appearing for scheduled work shifts, will be established.

If located, verification of the student's state of health and intention of returning to the campus is made. When and where appropriate, a referral will be made to Counseling Services and/or Student Health. If not located, notification of the family and local law enforcement within 24 hours of receiving the initial report is made to determine if they know of the whereabouts of the student. If the student is an off-campus resident, appropriate family members or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction. The DCSS will cooperate, aid, and assist the primary investigative agency in all ways prescribed by law. Upon closure of the missing person's investigation, all parties previously contacted will be advised of the status of the case.

DCSS will follow the reporting requirements set forth by Suzanne's Law, 42 U.S.C. §5779. This requirement provides that, "In general, each Federal, State, and local law enforcement agency shall report each case of a missing child under the age of 21 reported to such agency to the National Crime Information Center of the Department of Justice." A Tennessee Bureau Investigation (TBI) missing child report will be completed as part of the reporting process.

Information on Registered Sex Offenders

Policy Statement

The campus community is advised that information concerning registered sex offenders, as provided by the State under section 121 of the Adam Walsh Child Protection and Safety Act of 2006, can be obtained from the Department of Campus Safety and Security (DCSS), the local law enforcement agency with jurisdiction for the campus, or the Tennessee Bureau of Investigation's website at: http://www.ticic.state.tn.us/SEX_ofndr/search_short.asp.

Hazing Prevention Statement

Policy Statement

Meharry Medical College strictly prohibits hazing in all forms. Hazing endangers the health, safety, and dignity of our community and will not be tolerated. The College will promptly investigate and respond to all reports of hazing involving students, employees, or affiliated organizations. Hazing in all forms is prohibited and consistent with Federal Law, Tennessee State Law, and the College's Code of Student Conduct. Hazing includes any intentional, knowing, or reckless act, on or off campus, by one or more individuals that endanger the mental or physical health or safety of another student regardless of the individual's willingness to participate. Examples of prohibited acts include physical abuse, coerced consumption of alcohol or drugs, forced participation in humiliating or degrading activities, and conduct that interferes with academic commitments. Consent to hazing is not a defense.

All students, faculty, staff, and volunteers are required to report hazing to Campus Safety and Security, the Office of student Conduct, or Human Resources. Anonymous reports are accepted, though the ability to investigate may be limited. Failure to report hazing may result in disciplinary action and may also constitute a violation of Tennessee Law. Violations of this policy will result in sanctions up to and including suspension, dismissal, employee termination, or deactivation of student organizations, in addition to possible criminal referrals. The College publishes a biannual public report of hazing violations on January 1 and August 1 or each year, in compliance with Tennessee State Law. All students, employees, and volunteers must complete annual hazing prevention training that covers definitions, reporting obligations, bystander intervention, and risk reduction strategies. This statement is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and is included in the College's Annual Security Report.

Definition of Hazing

Is defined as any intentional, knowing, or reckless act committed by one or more persons against another, regardless of willingness to participate, that is committed in connection with initiation, affiliation, or continued membership in a student organization and creates a risk of physical or psychological harm beyond ordinary strenuous activity, coercion coerced sleep deprivation, confinement, or exposure to extreme elements, coerced consumption of food, liquid, alcohol, drugs, or harmful substances, coerced sexual acts, and activities involving threats, intimidation, or criminal violations.

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Policy Statement

Meharry Medical College is committed to preventing dating violence, domestic violence, sexual assault, and stalking. The institution provides comprehensive programs designed to educate and inform students, faculty, and staff about these issues. These programs include prevention education, awareness campaigns, and training sessions that cover topics such as recognizing warning signs, understanding consent, and knowing how to report incidents and seek help.

Prohibition of Crimes

Policy Statement

Meharry Medical College prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking. These actions are not tolerated and are subject to disciplinary actions as outlined in the institution's policies and procedures. Victims are encouraged to report incidents, and the institution provides support services to assist them.

Definition of Dating Violence

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating Violence does not include acts covered under the definition of domestic violence. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Definition of Domestic Violence (from VAWA)

Policy Statement

Domestic Violence is defined as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabiting with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Definition of Sexual Assault (from VAWA)

Policy Statement

Sexual Assault is defined as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Definition of Sexual Harassment

Policy statement

Is defined as unwelcome sexual advance or visual conduct, request for sexual favors, verbal, or physical conduct of a sexual nature by a manager, supervisor, co-worker, or non-employee (Third Party), based on sex constitutes sexual harassment when:

- Submission to the conduct is an explicit or implicit term or condition of employment.
- Submission to or rejection of the conduct is used as the basis for an employment decision; or

- The conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.

Examples of prohibited sexual harassment include:

- Repeated and unwelcomed sexual flirtation or advance.
- Offering employment promotions or other benefits in exchange for sexual favors.
- Making or threatening reprisals for refusing sexual advances.
- Visual conduct, such as leering; making sexual gestures, displaying sexually suggestive objects or pictures, cartoons, or poster; or showing suggestive or obscene letters, notes, message, or invitations.
- Verbal conduct such as derogatory comments, epithets, slurs, sexual innuendo, sexual jokes, graphic verbal commentaries about an individual's body and sexually degrading words used to describe an individual.
- Physical conduct such as patting, pinching or intentionally brushing against another person's body.

Definition of Stalking (from VAWA)

Policy Statement

Stalking is defined as:

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition—

- **Course of Conduct:** Means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- **Reasonable Person:** Means a reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial Emotional Distress:** Means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Definitions in the Applicable Jurisdiction

Policy Statement

The definitions for dating violence, domestic violence, sexual assault, and stalking as per the applicable jurisdiction (Tennessee) are as follows:

- Dating Violence: Tennessee does not have a specific legal definition for dating violence.
- Domestic Violence: Defined in Tennessee as violence against a current or former spouse, someone with whom the victim shares a child, or someone with whom the victim has or had a dating or sexual relationship.
- Sexual Assault: Tennessee law defines sexual assault broadly, including rape, statutory rape, sexual battery, and other forms of sexual violence.
- Stalking: Defined in Tennessee as a pattern of behavior directed at a specific person that would cause a reasonable person to feel fear for their safety or suffer substantial emotional distress.

Definition of Consent in the Applicable Jurisdiction

Policy Statement

The definition of consent in Tennessee is the knowing, voluntary, and mutual agreement to engage in specific sexual activity. It is further defined that consent cannot be given when a person is incapacitated due to drugs, alcohol, or mental disability, or when under threat or force.

Institution's Definition of Consent

Policy Statement

Meharry Medical College defines consent as a clear, unambiguous, and voluntary agreement between participants to engage in specific sexual activity. Consent must be actively given for each act of sexual contact and can be revoked at any time. Silence or lack of resistance do not constitute consent. This definition is used for the purposes of adjudicating disciplinary cases involving sexual misconduct and ensuring a clear understanding of consent within the campus community.

Policy Statement

Meharry Medical College promotes safe and positive options for bystander intervention to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes:

- Recognizing situations of potential harm.
- Understanding institutional structures and cultural conditions that facilitate violence.
- Overcoming barriers to intervening.
- Identifying safe and effective intervention options.

- Taking action to intervene in a manner that ensures personal safety and the safety of others. Training programs and workshops are conducted to educate the campus community on these aspects, empowering individuals to act responsibly and safely.

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Policy Statement

Meharry Medical College implements comprehensive programs to prevent dating violence, domestic violence, sexual assault, and stalking. These programs:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome.
- Consider environmental risk and protective factors as they occur on individual, relationship, institutional, community, and societal levels.
- Campus Safety and Security “know Us Before You Need Us” Meet/Greet
- Campus Safety and Security “Stay Safe Meharrians “ Initiative

The institution offers both primary prevention and awareness programs for incoming students and new employees, as well as ongoing prevention and awareness campaigns for the entire campus community.

Primary Prevention and Awareness Programs for Incoming Students and Employees

Policy Statement

Meharry Medical College provides primary prevention and awareness programs for all incoming students and employees. These programs include:

- Educational sessions on the definitions and dynamics of dating violence, domestic violence, sexual assault, and stalking.
 - Information on institutional policies and reporting procedures.
 - Training on bystander intervention and risk reduction strategies.
 - Resources and support services available on campus and in the community.
- Participation in these programs is mandatory to ensure that all members of the campus community are informed and prepared to contribute to a safe environment.

Definitions from VAWA

Policy Statement

Meharry Medical College prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking. These actions are not tolerated and are subject to disciplinary actions as

outlined in the institution's policies and procedures. Victims are encouraged to report incidents, and the institution provides support services to assist them.

Definitions from VAWA:

- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child, or a person similarly situated to a spouse of the victim.
- **Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or suffer substantial emotional distress.

Safe and Positive Options for Bystander Intervention

Policy Statement

Meharry Medical College promotes safe and positive options for bystander intervention to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. These options include:

- Recognizing situations of potential harm.
- Understanding institutional structures and cultural conditions that facilitate violence.
- Overcoming barriers to intervening.
- Identifying safe and effective intervention options.
- Taking action to intervene while ensuring personal safety and the safety of others. Educational programs and workshops are conducted to train the campus community on these aspects, empowering individuals to act responsibly and safely.
- Record the incident (iPhone)
- Contact Campus Safety and Security 615-327-6254
- Contact Counseling Services 615-327-6915
- Be a good witness.

Information on Risk Reduction

Policy Statement

Meharry Medical College provides information on risk reduction to decrease perpetration and bystander inaction and to increase empowerment for victims. Risk reduction strategies include:

- Educating the campus community on recognizing warning signs of potential violence.
- Promoting safe behaviors and personal safety measures.
- Encouraging the reporting of suspicious activities.
- Providing resources and support for individuals who may be at risk. These initiatives aim to create a safer campus environment by addressing conditions that facilitate violence and promoting a culture of prevention and support.

Clery Act Compliance (b)(11) and (k)(2)

Policy Statement

Meharry Medical College complies with the Clery Act regulations, including:

- (b)(11): Implementing comprehensive programs to prevent dating violence, domestic violence, sexual assault, and stalking. These programs include procedures the institution will follow when one of these crimes is reported, such as providing support services, ensuring confidentiality, and facilitating institutional disciplinary actions.
- (k)(2): Adhering to procedural requirements for institutional disciplinary actions in cases of alleged dating violence, domestic violence, sexual assault, and stalking. This includes ensuring a fair and impartial process, providing timely notifications, and upholding the rights of all parties involved.

Ongoing Prevention and Awareness Campaigns

Policy Statement

Meharry Medical College implements ongoing prevention and awareness campaigns for students and employees to increase understanding of and skills for addressing dating violence, domestic violence, sexual assault, and stalking. These campaigns:

- Are sustained over time.
- Utilize a range of strategies and programming.
- Focus on increasing awareness and prevention skills.
- Are inclusive of diverse communities and identities.
- Are informed by research or assessed for effectiveness.

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Policy Statement

Meharry Medical College is dedicated to preventing dating violence, domestic violence, sexual assault, and stalking. The institution's programs include:

- Educational initiatives and training sessions.
- Awareness campaigns.
- Bystander intervention programs.
- Support services for victims.
- Procedures for reporting and responding to incidents.

Victims of Dating Violence, Domestic Violence, Sexual Assault, and Stalking Should Follow these procedures:

1. Get to a safe place.

2. Talk to someone you trust. As soon as you are in a safe place, tell someone you can trust about the incident - a roommate, friend, advisor or administrator, minister, or counselor - someone who can provide emotional support and objectively help you plan.

3. Preserve all physical evidence. Do not change your clothing, bathe, shower, use the bathroom, brush your teeth, wash your hands, or comb your hair. If you change clothes, you should place all your clothing that was worn at the time of the incident in a paper (not plastic) bag.

4. Seek medical attention. You may seek medical care at any time after unwanted sexual activity without reporting a crime or notifying the police. If you think you might want to prosecute, you are strongly encouraged to have a rape examination for the collection of evidence. A medical professional will examine you, provide appropriate medical treatment and talk with you about prevention of venereal disease and pregnancy. Meharry Medical College Department of Campus Safety and Security Officers are available to take you to the hospital or the YWCA, safe haven location, for a medical examination. A description of the YWCA's services can be found at <http://ywcanashville.com/>. Receiving a medical examination does not mean that you must make a formal report to the University or law enforcement.

5. Seek counseling. Victims who wish to speak confidentially with someone about the incident may call a licensed practitioner in the Student Counseling Center at 615-327-6915, the Student Assistance Behavioral Health Hotline at (800) 624-5544 or Tennessee Crisis Services at (855) 274-7471 (1-855-CRISIS1) or the Nashville Crisis Center at (615) 244-7444 any time. A counselor or specially trained staff member can help a victim explore options, provide information, and provide emotional support. Whether you seek immediate assistance or choose to wait for a period after the assault, counseling can help you deal with the psychological residue and begin the healing process.

6. Report on the incident. The College strongly encourages individuals to report sexual assault to appropriate officials because it is the only way that action can be taken against an alleged violator of college policy. Timely reporting and medical examination within 72 hours are critical in preserving evidence and responding effectively, but an individual may report an incident at any time. Reporting an incident to the College allows the College to take steps to prevent the recurrence of harassment and correct its discriminatory effects, if appropriate. You may report the incident to the College regardless of whether you choose to press formal criminal charges.

a. Contact one of the Victim's Advocates/Title IX Coordinators. You may report the incident to one of the College's Victim's Advocates to assist you in:

- Obtaining medical and/or psychological care.
- Reporting the incident to the police.
- Reporting the incident to the Office of the General Counsel.
- Contacting off-campus resources such as rape crisis centers or support groups.

- Addressing academic concerns; and

- Exploring interim and remedial measures, such as obtaining a no-contact directive, making alternative housing arrangements, modifying academic schedules, and addressing other academic concerns such as absences, missed assignments, grades, incompletes and withdrawals.

b. Call the compliance hotline: 1-800-695-1534 (all calls are confidential).

c. Contact Law Enforcement. Report on-campus incidents to Meharry Medical College Department of Campus Safety and Security (MMC DCSS) officers by calling 615 327-6666. For off campus incidents, call 911. Why should you report the incident to MMC DCSS? Reporting an incident to MMC DCSS helps:

- Apprehend the alleged assailant.

- Preserve future options regarding criminal prosecution, College disciplinary action and/or civil action against the perpetrator; and

- Protect you and others from future sexual assaults or misconduct by the same person.

Meharry Medical College Department of Campus Safety and Security officers and the Metro Nashville Police Department are available to take the victim to the hospital or to a local hospital or Crisis Center for a medical examination. What happens when you report the incident to the MMC DCSS? When an incident is reported, an MMC DCSS officer will inform you about college and external resources that are available to you, including information concerning the preservation of evidence, obtaining medical care, and contacting the College's Victim's Advocate(s). The officer will also complete an Incident Report. Primary responsibility for the investigation of sexual offense cases rests with the Metro Nashville Police Department. Meharry Medical College officers will plan for a victim to meet with an officer for Metro Nashville, who will prepare a written report. The report will be important to you in case you wish to bring charges, immediately or later. You may be asked questions about the scene of the crime, witnesses and what happened before and after the incident. You should be aware that the Incident Report registered with Meharry Medical College Department of Campus Safety and Security and the report made to the Metro Nashville Police Department are considered part of the public record, which means they would be made available to any Tennessee citizen upon request. It is always your option whether to notify the Meharry Medical College Department of Safety and Security or Metro Nashville Police

Reporting Alleged Offenses

Policy Statement

Alleged offenses should be reported to the Title IX Coordinator or the Department of Campus Safety and Security (DCSS). Victims can also report to local law enforcement authorities if they choose.

Options for Involvement of Law Enforcement and Campus Authorities

Policy Statement

Victims of dating violence, domestic violence, sexual assault, or stalking have the option to:

- Notify proper law enforcement authorities, including on-campus and local police.
- Be assisted by campus authorities in notifying law enforcement if they choose.
- Decline to notify such authorities.

Assistance from Campus Security Authorities

Policy Statement

Campus Security Authorities at Meharry Medical College are available to assist victims in notifying law enforcement authorities if the victim so chooses. This support ensures that victims receive the help they need in reporting incidents. Additionally, you may report crimes/criminal offenses to “Campus Security Authorities”

- School of Dentistry Deans 615-327-6876
- School of Medicine Deans 615-327-6310
- School of Graduate Studies Deans 615-327-6533
- School of Applied Computational Sciences Deans 615-327-5679
- Director of Student Services 615-327-6435
- Manager of Student Housing Facilities 615-327-1572
- Chief of Security and Director of Campus Safety 615-327-6254
- Director of Counseling Services 615-327-6915
- Chaplain Office 615-327-6375

Option to Decline Notification of Authorities

Policy Statement

Victims have the right to decline notification of law enforcement authorities. Meharry Medical College respects this choice and will still provide support and resources to victims regardless of their decision.

Rights and Responsibilities Regarding Protection Orders

Policy Statement

Meharry Medical College informs victims of their rights and the institution’s responsibilities regarding orders of protection, “no contact” orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court or by the institution. The institution will enforce these orders to ensure the safety and well-being of victims.

Written Explanation of Rights and Options

Policy Statement

When a student or employee reports being a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off-campus, Meharry Medical College will provide a written explanation of the student's or employee's rights and options. This includes procedures victims should follow, information on confidentiality, available victim services, and options for accommodation and protective measures.

Notification of Options for Accommodations and Protective Measures

Policy Statement

Meharry Medical College will provide written notification to victims about options for, and available assistance in, requesting changes to academic, living, transportation, and working situations or protective measures. These accommodations and measures will be provided if they are reasonably.

available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

- Issuing no-contact orders
- Providing escorts to ensure safe movement around campus.
- Facilitating changes in academic schedules
- Offering alternative housing arrangements
- Adjusting work assignments or schedules
- Providing access to counseling and support services

Notification of Existing Resources Within the Institution

Policy Statement

Meharry Medical College will provide written notification to students and employees about existing resources available for victims within the institution, including:

- Director of Student Services 615-327-6435
- Manager of Student Housing Facilities 615-327-1572
- Chief of Security and Director of Campus Safety 615-327-6254
- Director of Counseling Services 615-327-6915
- Chaplain Office 615-327-6375
- Meharry Family Clinic 615-327-6348
- Compliance Office 615-327-64444
- Financial Aid Office 615-327-6826
- Title IX Coordinator 615-327-6435
- Tennessee Immigrant & Refugee 615-8336-0384
- YWCA Domestic Violence 800-334-4628

Notification of Existing Resources Within the Larger Community

Policy Statement

Meharry Medical College will provide written notification to students and employees about existing resources available for victims within the larger community, including:

- YWCA Domestic Violence 800-334-4628
- National sexual assault Hotline 800-656-4673
- Nashville Mobile Crisis 615-726-0125
- Nashville Police (non-emergency) 615-862-8600
- Centerstone 24-Hr Crisis Hotline 1-800-681-7444
- Trevor Project LGBTQIA+ Crisis Line 1-866-7386
- National Suicide Prevention Lifeline 1-800-273-TALK (8255)
- Tennessee Immigrant & Refugee 615-8336-0384
- Legal Aid Society of Middle Tennessee 615-244-6610
- Samaritan Recovery Community 615-244-4802

Confidentiality and Procedures When Crimes are Reported.

Policy Statement

Meharry Medical College is committed to protecting the confidentiality of victims and other necessary parties. The institution will:

- Complete publicly available recordkeeping, including Clery Act reporting and disclosures, without including personally identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)).
- Maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Publicly Available Recordkeeping

Policy Statement

Meharry Medical College will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without including personally identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)).

Confidentiality of Accommodations and Protective Measures

Policy Statement

Meharry Medical College will maintain as confidential any accommodations or protective

measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Procedures for Institutional Disciplinary Action

Policy Statement

The procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking will include a prompt, fair, and impartial process from the initial investigation to the final results. This process includes:

- **Timely Completion:** Proceedings will be completed within reasonably prompt timeframes designated by the institution's policy, with extensions for good cause with written notice to the accuser and the accused of the delay and the reason for the delay.
- **Transparent Conduct:** The process will be conducted in a manner that is consistent with the institution's policies and transparent to both parties, with timely notice of meetings and equal access to information used during the disciplinary process.
- **Impartial Officials:** Proceedings will be conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.

Annual Training for Officials

Policy Statement

Officials responsible for conducting institutional disciplinary proceedings will receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking, and on how to investigate and hearing process that protects the safety of victims and promotes accountability.

Equal Opportunities for Advisors

Policy Statement

Both the accuser and the accused will have the same opportunities to have others present during any institutional disciplinary proceeding, including the right to be accompanied by an advisor of their choice. This ensures that both parties receive the support and guidance they need throughout the process.

No Limitation on Choice of Advisor

Policy Statement

The institution will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. However, the institution may establish restrictions regarding the extent to which the advisor may participate if these restrictions apply equally to both parties.

Simultaneous Notification of Results

Policy Statement

Meharry Medical College will provide simultaneous notification, in writing, to both the accuser and the accused of the result of any institutional disciplinary proceeding that arises from an allegation of dating.

violence, domestic violence, sexual assault, or stalking. This notification will include any initial, interim, and final decisions, any sanctions imposed by the institution, and the rationale for the result and sanctions, notwithstanding FERPA provisions.

Procedures for Appeals

Policy Statement

Meharry Medical College will provide simultaneous notification, in writing, to both the accuser and the accused of the institution's procedures for appealing the result of the institutional disciplinary proceeding, if such procedures are available. This ensures transparency and fairness in the process, allowing both parties to understand their rights to appeal.

Notification of Changes to Results

Policy Statement

Meharry Medical College will provide simultaneous notification, in writing, to both the accuser and the accused of any changes to the result of the institutional disciplinary proceeding. This includes any modifications or updates to the initial decision, ensuring both parties are kept informed throughout the process.

Notification of Final Results

Policy Statement

Meharry Medical College will provide simultaneous notification, in writing, to both the accuser and the accused when the results of the institutional disciplinary proceeding become final. This ensures that both parties are aware of the final outcomes and any sanctions imposed.

Description of Disciplinary Proceedings

Policy Statement

Meharry Medical College uses several types of disciplinary proceedings to address allegations of dating violence, domestic violence, sexual assault, or stalking. Each type of proceeding includes specific steps, anticipated timelines, and decision-making processes. The process for filing a disciplinary complaint and the criteria for determining which type of proceeding to use based on the circumstances are clearly outlined. Proceedings include fact-finding investigations, formal and informal meetings, and hearings. Communications and meetings between officials and victims regarding accommodation or protective measures are not considered proceedings.

Disciplinary Guidelines: Student discipline may take a variety of forms, including, but not limited to, counseling, oral reprimand, written reprimand, probation, restitution, suspension, and expulsion (with or without the possibility of readmission).

A. Investigation and Report: Once the SDC has received an allegation the Chair will work closely with the Office of General Counsel and any appropriate body or person to investigate the allegation. An investigation includes gathering and reviewing pertinent documents, interviewing necessary witnesses, and interviewing the student (if he or she agrees to be interviewed). Although institutional investigations and hearings are not considered legal hearings, a lawyer can accompany a student during the interview; however, the interview will be conducted only if a lawyer from the College is also present. A summary of the facts and evidence supporting the suspected violation of the Code will be submitted to the Chair for review. The Office of General Counsel is available for consultation at any time on any student disciplinary case, as appropriate. If the Chair determines the misconduct is within the range of sanctions for the alleged offenses, then he or she will ensure that the case is coordinated with the Office of General Counsel at an appropriate time.

B. Notification to Student: Once the investigation is completed and a report of findings is submitted to the Chair of the SDC, the Chair will provide the student with written notification of the following:

1. The violation(s) to be considered.
2. A summary of the evidence indicating that such violation has occurred.
3. The range of disciplinary sanctions that could result

The student's opportunity to exercise all the following rights, which will be waived if not exercised within the periods of time specified:

- a. A right to respond within ten (10) days to explain anything that is factually erroneous about the allegation and/or that there has been no violation.
- b. A right to respond in writing within ten (10) days to explain why a particular disciplinary sanction would be too severe even though a violation has occurred.
- c. A right to submit within ten (10) days all documentary evidence (including statement/affidavits of witnesses, letters of character references, etc.) that support any of the student's positions; and
- d. A right to submit within ten (10) days a written demand for an oral hearing. Upon lapse of the above ten (10) day period and/or receipt of the written submissions, the SDC will convene to review the evidence and determine the appropriate disciplinary action or determine to dismiss the case. If the

student demands a hearing, then the Chair of the SDC will provide a certified letter of notification with notice of the following:

1. The time of the hearing (no later than five (5) business days from the date of notification).
 2. The location of the hearing.
 3. The violation(s) to be considered.
 4. The range of disciplinary sanctions that could result.
 5. The names of witnesses expected to be called by the SDC.
 6. The written or documentary evidence that the SDC will consider.
 7. That the student may testify at the hearing and present evidence at the hearing through the testimony of witnesses if he or she provides written notice of the identities of these witnesses to the Chair of the SDC at least two (2) days before the scheduled hearing.
 8. That the student may submit further written or documentary evidence for the consideration of the SDC, provided documentation is submitted at least two (2) days before the scheduled hearing.
 9. The student may be accompanied by an attorney/advisor provided all parties understand the attorney/advisor will not be allowed to address the SDC. A representative from the Office of the General Counsel will also be present.
 10. That, at the conclusion of the hearing, the SDC will deliberate privately and, by majority vote, make its decision on the issue of whether a violation has occurred and whether a particular disciplinary sanction should be imposed.
- C. Decision by the Student Disciplinary Committee: After the hearing, the SDC will submit a letter within two (2) business days, via certified mail and email, to the student informing them of the decision. If the student wishes to appeal the decision, they have 72 hours to submit a written appeal to the President of the College. Only sanctions that result in suspension or expulsion are appealable.
- D. Appeal to the President: If the student appeals the SDC's decision to the President, the President will review the entire case file (including all materials submitted by the student in support of his or her appeal), consult with others as appropriate, and provide written notice to the student of final disposition of the case.

Standard of Evidence

Policy Statement

allegation of dating violence, domestic violence, sexual assault, or stalking at Meharry Medical College is the "preponderance of the evidence" standard. This means that the evidence must show that it is more likely than not that the alleged conduct occurred.

Possible Sanctions

Policy Statement

Following the results of an institutional disciplinary procedure for an allegation of dating violence, domestic violence, sexual assault, or stalking, Meharry Medical College may impose various sanctions, including but not limited to:

- Written warnings
- Probation
- Suspension
- Expulsion
- Mandatory participation in educational programs or counseling
- No-contact orders.
- Restrictions on campus access
- Termination of employment (for employees)

Range of Protective Measures

Policy Statement

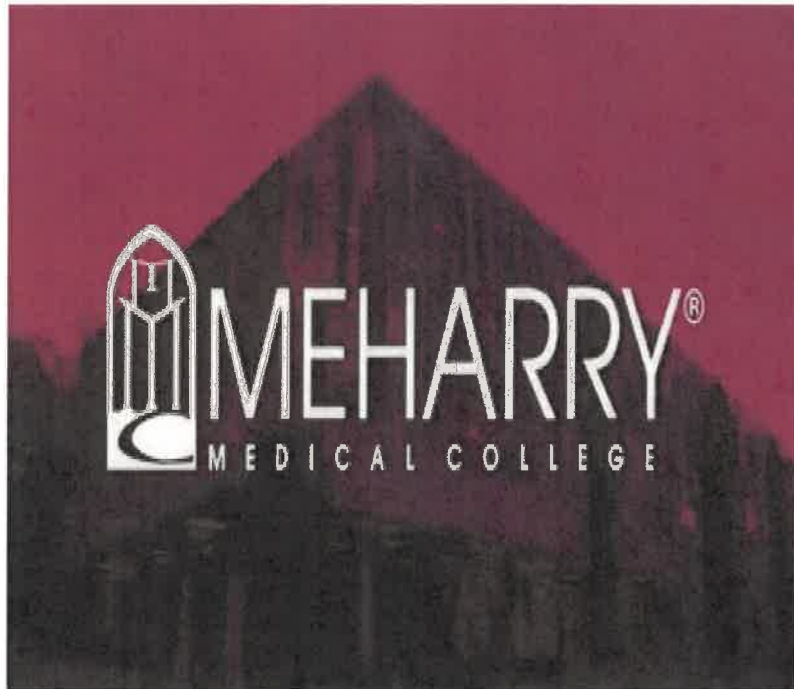
Meharry Medical College may offer a range of protective measures to the victim following an allegation of dating violence, domestic violence, sexual assault, or stalking. These protective measures are designed to ensure the safety and well-being of the victim and to prevent further harm.

These measures include but are not limited to:

- Issuing no-contact orders
- Providing escorts to ensure safe movement around campus.
- Facilitating changes in academic schedules
- Offering alternative housing arrangements
- Adjusting work assignments or schedules
- Providing access to counseling and support services



Meharry Medical College provides emergency preparedness trainings for employees, staff & students.



Date	Exercise/Tabletop	Locations	(un)announced	Conducted By
9/6/2024	Suicide Prevention Training	Vandy Alliance	Announced	DCSS
9/10/2024	Crime Prevention Training	Vandy-Alliance	Announced	DCSS
10/28/2024	MERT Training Tactical Movement	Lebanon Tennessee	Announced	Lebanon Police Department SWAT Team
10/30/2024	Rape Aggression Defense System Training	Ross Fitness Center	Announced	Tennessee State University Police Department
11/25/2024	Active Shooter Presentation New Employee Orientation	Hurman Resources Training Room	Announced	DCSS
12/17/2024	Active Shooter Training Live Scenario MERT Team	Tennessee State University Old School of Nursing Building	Announced	Tennessee State University Police Department

houses the Department of Marketing and Communications, the Office of External Affairs, the Office of General Counsel, the Office of Facilities and Security and The Department of Campus Safety and Security. This structure is listed on the Register of the Tennessee Historical Society.

Physical Address: 1016 Dr. D.B. Todd Jr. Blvd. • Nashville, TN 37208

⑩ Office of Information Technology (OIT) Building

Facing Dr. D.B. Todd Jr. Boulevard, between Meharry Boulevard and Albion Street

The Office of Information and Technology building opened in 1972 and serves as the hub for information technology and telecommunications. This structure contains the Office of Information Technology's Help Desk and a computer lab for computer and network systems training. Meharry's campus is fully wired and supports more than 1,500 computers and printers, the internet and an intranet that is used by faculty, staff and students.

Physical Address: 1003 Dr. D.B. Todd Jr. Blvd. • Nashville, TN 37208

⑪ Dorothy L. Brown Hall

Corner of Albion Street and Dr. D.B. Todd Jr. Boulevard
Dorothy L. Brown, M.D. '48, is one of Meharry's noted local alumni. She was the first African-American female to be licensed as a surgeon in Tennessee (and the South) and the first African-American female to be elected to the Tennessee Legislature.

This coed residential building, opened in 1969, contains 55 refurbished dormitories and laundry facilities and accommodates 70 students in either single or double room suites.

Physical Address: 1802 Albion St. • Nashville, TN 37208

⑫ Royal Towers

21st Avenue North between Albion and Morena Streets

Formerly known as the Meharry Student Towers, the Royal Towers is a ten-story residential complex containing 156 one and two bedroom apartments for students and faculty. It opened in 1971 and is named for Frank S. Royal Sr., M.D. '68, Chairman of Meharry's Board of Trustees.

Physical Address: 930 21st Ave. North • Nashville, TN 37208

⑬ Morena Place I & II (⑭ & ⑮)

Morena Street

A further enhancement to the Meharry campus is the newly constructed Morena Place I & II. These apartments contain 100 housing units made available to students, faculty members, residents and fellows at market rate value.

Physical Address: 928 Dr. D.B. Todd Jr. Blvd. • Nashville, TN 37208

⑯ The Cal Turner Family Center for Student Education

Facing 21st Avenue North between Alameda and Albion Streets

The most recent addition to the Meharry campus is The Cal Turner Family Center for Student Education, the 80,000-square-foot facility named in honor of Cal Turner Jr., Nashville's business philanthropist and founder and former CEO of Dollar General. It contains a 500-seat auditorium, a ballroom, expansive study and classroom space, a food court, the bookstore and a visitor's center.



The center also includes other venues to enhance students' training and experience at Meharry and serves as a hub for small conferences, social events and educational seminars. The building is LEED certified and eco-friendly with a 17,000 square-foot vegetated roof.

Physical Address: 1011 21st Ave. North • Nashville, TN 37208

⑰ Biomedical Science Building

Facing Meharry Boulevard

The Biomedical Sciences Building was constructed under the guidance of Charles W. Johnson Sr., M.D., founder and first dean of the School of Graduate Studies and Research. It houses research facilities, including classrooms, offices and laboratories for neuroscience and molecular neurobiology investigators.

Physical Address: 2010 Meharry Blvd. • Nashville, TN 37208

⑱ Power Plant

Off Meharry Boulevard, behind Nashville General Hospital

The Power Plant Building (circa 1931) houses the Campus Operations Department and the Central Plant for major heating and air conditioning equipment.

Physical Address: 1814 Meharry Blvd. • Nashville, TN 37208

⑲ Anna Cherrie Epps, Ph.D. Center for Educational Development and Support, Henry A. Moses, Ph.D. Alumni Hall & the Salt Wagon Café

Off Meharry Boulevard

The Anna Cherrie Epps, Ph.D., Center for Educational Development and Support (CEDS) is a comprehensive academic support unit, established to foster an environment that stimulates and nurtures excellence in learning and teaching in Meharry's three schools: Medicine, Dentistry and Graduate Studies and Research. It is centrally located on the Meharry campus. The upper level offers two spacious group study rooms, a classroom with a seating capacity for 35 and a conference room. A break room area is equipped with vending machines and a snack area. The lower level includes a computer lab for computer-based learning, an instructional learning room for group instruction and three independent study rooms. An education skills specialist is on duty to work with students by assessing their academic profiles and developing a learning plan appropriate to each student's needs. The combined staff works together to ensure that a student's academic learning needs are met.

Physical Address: 2010 Meharry Blvd. • Nashville, TN 37208

Henry A. Moses, Ph.D. Alumni Hall

Adjacent to the Anna Cherrie Epps, Ph.D. Center for Educational Development and Support

The first new building on Meharry's campus since 1979, the Henry A. Moses Ph.D. Alumni Hall opened in the fall of 2012 and pays homage to Meharry's dedicated alumni. This 6,000 square foot facility is used for seminars, receptions, meetings and community gatherings.

Physical Address: 2010 Meharry Blvd. • Nashville, TN 37208

The Salt Wagon Café

Behind Henry A. Moses, Ph.D. Alumni Hall

The Salt Wagon Café is the first-of-its-kind facility on the campus of Meharry offering healthy menu options. The Café is open weekdays from 7 a.m. until 7 p.m. and closed Saturday and Sunday. Stop by and enjoy a smoothie, a latte, an assortment of pastries, bagels, sandwiches, salads and wraps and other "grab and go" items.

Physical Address: 2010 Meharry Blvd. • Nashville, TN 37208

⑳ Clay E. Simpson Jr. Building

Corner of 21st Avenue North and Meharry Boulevard

The Clay E. Simpson Building houses the Robert Wood Johnson Foundation Center for Health Policy at Meharry Medical College and the offices for the Master of Public Health Program. A recent renovation has added faculty offices, study rooms and classrooms.

Physical Address: 2020 Meharry Blvd. • Nashville, TN 37208

㉑ Dialysis Clinic, Inc. (DCI) Building

935 21st Avenue North

The Dialysis Center, Inc. building opened in 1999 to fulfill a need for renal dialysis among members of Meharry's community. The building includes office and additional space that is used by Meharry faculty.

Physical Address: 935 21st Ave. North • Nashville, TN 37208

㉒ Receiving Annex

㉓ Amphitheater

On 21st Avenue North between Alameda and Albion Streets

The Amphitheater formerly served as the venue for Meharry's commencement and convocation ceremonies. Today, it is used for college-sponsored outdoor events and community outreach efforts.

Physical Address: 1011 21st Ave. North • Nashville, TN 37208



1005 Dr. D. B. Todd Jr. Boulevard

Nashville, Tennessee 37208

615.327.6000 or 800.MEHARRY

www.mmc.edu



George W. Hubbard Hospital

Facing Dr. D.B. Todd Jr. Boulevard, between Meharry Boulevard and Albion Street

Hubbard Hospital, named for Meharry's first president, George W. Hubbard, M.D., was built in 1931 and is now known as the Old Hospital. It sits between the dental school and the Meharry Clinic (Comprehensive Health Center). Now it is a multi-use facility that houses the Office of Human Resources and the various departments of pediatrics, family medicine, internal medicine, obstetrics/gynecology, surgery and psychiatry/neurology. There are also clinical research centers such as the Women's Health Research Center and the Center for AIDS Health Disparities Research.

Physical Address: 1005 Dr. D.B. Todd Jr. Blvd. • Nashville, TN 37208

Nashville General Hospital at Meharry

1818 Albion Street

Nashville General Hospital at Meharry opened in 1976 and is the principal teaching hospital for Meharry's clinical training. The hospital represents a unique public-private alliance involving Meharry, the Vanderbilt University Medical Center and the Metropolitan Nashville Hospital Authority. The facility was formerly Hubbard Hospital but was renamed in 1994 when the government of Metropolitan Nashville and Davidson County moved its public hospital to Meharry's campus. The hospital is accredited by the Joint Commission on Accreditation for Healthcare Organizations.

Physical Address: 1818 Albion St. • Nashville, TN 37208

The Meharry Clinic (Comprehensive Health Center)

1818 Albion Street

Originally named the Comprehensive Health Center when it opened in 1971, this building is traditionally known by Meharricans as the "round building." The Meharry Clinic houses outpatient clinics for pediatrics, family and preventive medicine, internal medicine, obstetrics and gynecology, ophthalmology, dermatology, the Veterans Administration Clinics and Student and Employee Health Services.

Physical Address: 1818 Albion St. • Nashville, TN 37208

Lloyd C. Elam Mental Health Center

Albion Street next to the Amphitheater

The Lloyd C. Elam Mental Health Center is named in honor of Meharry's sixth president, Lloyd C. Elam, M.D., a psychiatrist. It was built in the late 1960s. Psychiatric services are provided for children, adolescents, adults and the elderly on an inpatient and outpatient basis. The building also contains the Ross Fitness Center for Meharry students, staff and faculty.

Physical Address: 2047 Albion St. • Nashville, TN 37208



CAMPUS PARKING LEGEND

- 1 Student Resident Parking - Resident Parking decal required
- 2 Albion Street Garage - Pay lot for Metropolitan Nashville General Hospital employees and patients
- 3 Resident Parking - Resident Parking decal required
- 4 Reserved Parking - Lot D Parking decal required
- 5 Reserved Parking - Lot E Parking decal required
- 6 Parking for Students, Faculty, Staff and Visitors - Parking decal required for Students, Faculty and Staff
- 7 Free Parking for patients of Dialysis Center Inc. - Parking for Dialysis Center Inc. employees only
- 8 Staff Parking - Parking decal required
- 9 Student, Faculty and Staff Parking - Parking decal required
- 10 21st Ave. - Garage - Student, Faculty and Staff - Parking decal required
- 11 Student Parking - Student Parking decal required
- 12 Reserved Parking - Lot M Parking decal required
- 13 Reserved Parking - Lot N Parking decal required
- 14 Pay Lot for Dental School patients only
- 15 Reserved Parking - Lot F Parking decal required
- 16 Reserved Parking - Lot G Parking decal required
- 17 Staff parking - Parking decal required
- 18 Pay lot
- 19 Service vehicle Parking only - 30 minutes only

Meharry School of Dentistry

Corner of Meharry Boulevard and Dr. D.B. Todd Jr. Boulevard

Built in 1979, the School of Dentistry building contains administrative and faculty offices, classrooms, meeting rooms, student lounges, instructional laboratories, a Dental Simulation Center, the dental historical museum and clinics. The building is also home to the Irs B. and Wendell Cox Auditorium. The 4,320 square foot Delta Dental Simulation Lab, made possible by a \$75,000 gift from Delta Dental, is housed in the School of Dentistry. It is the only one of its kind in Middle Tennessee. The simulation facility, a crucial part of Meharry's dental education program, uses manikins with computer simulators to provide a realistic training experience for students.



Physical Address: 1806 Meharry Blvd. • Nashville, TN 37208

Harold D. West Basic Sciences Center

On 21st Avenue North between Alameda Street and Meharry Boulevard

This building opened in December 1976 and is named in honor of Meharry's first African-American president, Harold (Dadford) West, Ph.D. The Center houses the administrative and faculty offices for the School of Medicine and the School of Graduate Studies and Research. The building also contains several lecture halls, laboratories, study rooms and lounges, computer labs, meeting rooms, a testing center and the Office of Student and Academic Affairs.

Physical Address: 1023 21st Ave. North • Nashville, TN 37208

Stanley S. Kresge Learning Resource Center

2001 Albion Street

The S.S. Kresge Learning Resource Center (LRC) was built with funding from the Stanley S. Kresge Foundation and opened in 1992. The building currently houses administrative offices and a Clinical Skills Center.

energy saving plumbing, a new energy saving vestibule, sun screens and new thermo double pane glass windows. The LRC is Green and LEED certified.



Physical Address: 2001 Albion St. • Nashville, TN 37208

Meharry Medical College Library

2001 Albion Street

The library occupies three floors of the LRC. It serves as a central repository of information to support the college's mission of providing exemplary health care education and has been substantially renovated since 2010. A handsome etched glass wall showcases the library's entrance where a new cherry wood information desk welcomes visitors. Matching cherry wood tables, chairs and study carrels carry this striking motif throughout the library. Enhanced lighting, new carpeting, ventilation redesign, restroom upgrades meeting ADA standards, refurbished study rooms and the newly created Student Café, with hardwood parquet floors, all add to the pleasant ambience for learning. Technology was upgraded to provide Wi-Fi connectivity on all floors. In the group study rooms, students can now project their laptop screens on SMART Boards and plasma screens for group discussions and collaboration. The facility includes a computer lab, an electronic classroom, four group rooms, thirty-one study rooms, carrels for student and faculty use and the college's archival collection. The Office of Faculty Affairs and the Office of Health Care for the Poor and the library.

Physical Address: 2001 Albion St. • Nashville, TN 37208

Hilda Margaret Lytle Hall

Facing Dr. D.B. Todd Jr. Boulevard, between Meharry Boulevard and Albion Street

Hilda Margaret Lytle Hall is named after one of Meharry's School of Nursing's most outstanding graduates, Hilda Margaret Lytle-Frazier, R.N., B.S.N. Mrs. Lytle-Frazier was a member of the first graduating class of Meharry's School of Nursing. She was also the first African-American female dean of an academic department at Meharry and the first African-American Dean of Nursing in the United States. She contributed nearly thirty years of service to the George W. Hubbard Hospital and School of Nursing which operated from 1910 until 1962. The building originally housed Meharry's School of Nursing and also served as a women's dormitory until the nursing school closed. It currently